Subsidized Seminar by HRDA
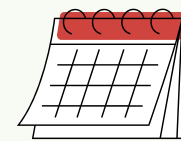
Agile HR in Practice

📅 6 MAY | 08:30 - 16:30

📞 22 817 900 | KESEA Academy

📍 PEFKOS HOTEL, LIMASSOL

ΚΕΣΕΑ
where change begins

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1 Program Description

In today's fast-paced business world, traditional HR approaches are no longer enough.

Agile HR is the game-changer that enables HR professionals to adapt quickly, empower teams, and drive business success.

This interactive seminar is designed to help you embrace agility in HR, applying principles from Agile methodology to talent management, recruitment, performance reviews, and workplace culture.

Through real-world case studies, hands-on exercises, and expert insights, you will discover how to make HR more flexible, responsive, and people-centric.

Whether you are an HR leader, manager, or professional looking to modernize your approach, this seminar will equip you with practical strategies to create a dynamic and resilient workforce.

Join us and take your HR skills to the next level!

1 Program Description

Increasing demands are constantly being placed on HR departments, ranging from recruitment, compliance, and productivity to employee retention, leadership, experience, and learning. This shift has disrupted traditional HR practices, forcing professionals in the field to rethink and transform methods that once formed the core of HR. The evolution and expansion of HR teams' capabilities now depend on breaking away from outdated practices and embracing innovative approaches such as Agile HR. This modern concept can be applied across multiple HR functions, including performance management, training, recruitment, and beyond, enabling organizations to become more adaptive, efficient, and employee-focused.

As it is often said, "Agile HR is a mindset," and it permeates all aspects of HR.
The Agile approach offers significant benefits to large organizations. However, for an organization to fully reap these benefits, Agile must be embraced as a culture and a way of thinking across the entire company. When an HR department successfully adopts Agile values, it can enhance efficiency, productivity, and the quality of products and services. The primary goal of this program is to equip participants with the knowledge, skills, and techniques necessary to understand the importance of Agile HR and apply it effectively to improve their work processes

2 Who is this program for?

The Agile HR in Practice program is designed for professionals who want to enhance their skills and adapt their HR practices to the modern demands of organizations.

The program is designed for executive and senior managers, as well as mid-level management professionals who are responsible for overseeing personnel.
It is also suitable for HR professionals with limited experience or those who are in the early stages of their careers

3 **Why This Seminar?**

By the end of the seminar, participants will be able to:

KNOWLEDGE

✓ Relate the way they perform their daily functions to the principles of Agile HR.

✓ Identify ways to use agile thinking to improve performance, accountability, and development through new goal-setting tools.

✓ Connect Agile HR with the business operations of the organization.

✓ Distinguish the philosophy of the new way of working from the "agile" mindset.

SKILLS

✓ Use the methods and practices of Agile HR.

✓ Apply agile practices specifically tailored to the HR department.

✓ Develop a new perspective on managing human resources within an organization.

✓ Adopt modern methods and practices that enable them to work more flexibly and efficiently.

ATTIDUTES

✓ Advocate for the creation of a new structure that enables business flexibility, maximizes communication and collaboration within teams, and facilitates value flow.

✓ Challenge the existing approach to Human Resource Management by introducing Agile HR.

✓ Collaborate towards a successful transformation of their organization into an agile culture and mindset.
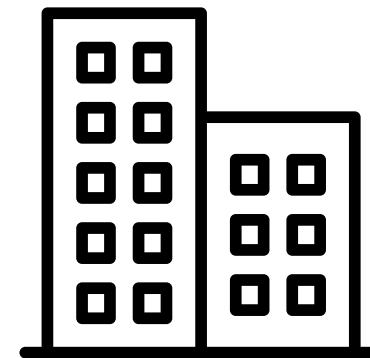
4 Modules

1. Introduction (Introduction to the concept of Agile HR)

2. The emergence and evolution of Agile HR

3. Agile HR methods and practices

4. HR department practices and Agile HR

5. Agile HR and business operations

6. Agile HR, productivity, and employee well-being

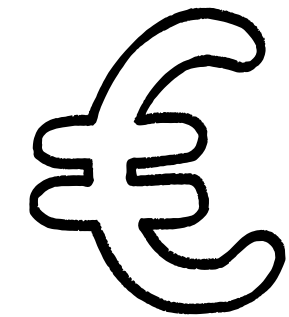7. Summary and seminar closing

5   Seminar information

The seminar will be conducted by Anna Xinistery in English.

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The total duration of the training program is 7 hours.

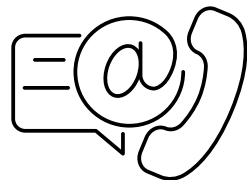Cost per participant

€ 230

Cost before subsidy

€ 370

No VAT charge applies

6 Registration

Fill out the participation form on our website.

Upon registration, we will contact you to complete your enrollment HRDA attendance system on the ERMIS platform.

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