

Agile HR in Practice

Timetable

Date: 06/05/2025				
<u>Hours</u>		<u>Duration</u>	<u>Content</u>	<u>Trainer</u>
<u>From</u>	<u>To</u>	<u>(hours)</u>		
08:30	09:00	0,50	Introduction to the Concept of Agile HR <ul style="list-style-type: none"> What is Agile HR and what is its purpose? How does Agile HR differ from traditional HR? The Digital Revolution Lecture/presentation, demonstration, discussion	Anna Xinistry
09:00	10:00	1,00	The Emergence and Evolution of Agile HR <ul style="list-style-type: none"> New concepts: Systems Thinking, Design Thinking, Gamification, Lean, Agile, Lean Startup Transition from Traditional HR to Agile HR Lecture/presentation, demonstration, discussion, exercise	Anna Xinistry
10:00	10:15	0,25	Break	
10:15	11:45	1,50	Agile HR Methods and Practices <ul style="list-style-type: none"> Core principles of Agile HR HR department structures based on the Agile HR philosophy Values and mindset of Agile HR The Agile HR Manifesto Lecture/presentation, demonstration, discussion, exercise	Anna Xinistry
11:45	12:45	1,00	HR Department Practices and Agile HR <ul style="list-style-type: none"> Enhanced business organization through Agile HR Making HR 'fun' (Gamification) The impact of 'Douglas' The new role of Human Resource Management Ways to adopt and integrate Agile HR into the overall structure of a business Lecture/presentation, demonstration, discussion, exercise	Anna Xinistry
12:45	13:15	0,50	Break	

13:15	14:15	1,00	<p>Agile HR and Business Operations</p> <ul style="list-style-type: none"> • The relationship between Agile HR and business process operations • The contribution of Agile HR to the execution of daily business processes • Benefits of effectively integrating Agile HR with business functions • Disrupting the traditional project management model and replacing it with Agile <p>Lecture/presentation, demonstration, discussion, exercise</p>	Anna Xinistry
14:15	15:00	0,75	<p>Agile HR, Productivity, and Employee Well-being</p> <ul style="list-style-type: none"> • The relationship between Agile HR and organizational effectiveness and productivity • The connection between Agile HR and employee well-being and prosperity • HR functions: Talent acquisition and management, training and development, career growth and advancement, performance management, compensation, and motivation <p>Lecture/presentation, demonstration, discussion, exercise</p>	Anna Xinistry
15:00	15:15	0,25	Break	
15:15	16:00	0,75	<p>Agile HR, Productivity, and Employee Well-being – Continuation (Continue)</p> <ul style="list-style-type: none"> • The relationship between Agile HR and organizational effectiveness and productivity • The connection between Agile HR and employee well-being and prosperity • HR functions: Talent acquisition and management, training and development, career growth and advancement, performance management, compensation, and motivation <p>Lecture/presentation, demonstration, discussion, exercise</p>	Anna Xinistry
16:00	16:30	0,50	<p>Summary and Seminar Closing</p> <ul style="list-style-type: none"> • Building an organizational culture through the Agile HR philosophy • Summary of key points • Q&A • Seminar evaluation 	Anna Xinistry

Training Duration

7,00